

*An invitation to apply for the position of*  
*Superintendent*



Troup County School System

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Your Future Starts Today



**LaGrange, Georgia**

## *The Position*

The **Troup County School System, La Grange, Georgia**, Board of Education, is seeking a highly qualified and fully certified **Superintendent**. The Board wishes to have the successful candidate assume the responsibilities of the position **on or before July 1, 2019, as agreed upon by the School Board and the selected candidate.**

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Education in identifying and screening the candidates.

### **The Qualifications**

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The Board developed the following desired characteristics.

- A leader who has administrative experience and a record of success in the area of student learning;
- A leader who is professional, personable, and approachable;
- A leader who has the ability to develop and implement a strategic plan;
- A leader who is involved in the community and assumes a leadership role in community planning and events; and
- A leader who is inclusive of all stakeholders and invites collaboration with all district and community members.



## *The Community*

Troup County School System is conveniently located at the intersection of I-85 and I-185, directly in the center of Georgia's two largest metropolitan cities. The city of LaGrange, population 68,468, is located 60 miles south of Atlanta and 50 miles north of Columbus.

Major employers in the area include: KIA, Georgia Power, Synovus, Jindal Films, Interface, Milliken and Company, Duracell, Walmart Distribution, Kimberly-Clark, Caterpillar, ServiceMaster/American Home Shield.

WellStar West Georgia and Emory at LaGrange provide medical care for the residents.

Outdoor enthusiasts enjoy golfing, swimming, tennis, and cycling. Callaway Gardens offers beautiful walks for those seeking to enjoy the colors of nature. Recreational facilities offer camping, fishing, boating, hunting, and skating. Birding and mining are also activities the residents enjoy.



LaGrange Art Museum, LaGrange Symphony Orchestra, Lafayette Society for Performing Arts, and the Sweetland Amphitheatre Music Series & Concerts are a few of the cultural activities in the area. Residents and visitors alike enjoy the Hummingbird Festival, Azalea Storytelling Festival, LaGrange International Festival, and Craft Beer Festivals.



Additional attractions include the Callaway Gardens, Biblical History Center, Hills and Dales Estate, Wild Animal Safari, and Butts Mill Farm.

Sports fans can enjoy cheering on the Atlanta Falcons, Atlanta Hawks, Atlanta Braves, and the Atlanta United FC.

Higher educational facilities include LaGrange College, West Georgia Technical College, Point University, Columbus State University (46 miles south), Auburn University (44 miles southwest), and the University of West Georgia (42 miles northwest).

*Additional information  
can be found at  
<http://www.lagranchamber.com/>*

# The District



Troup County School System (TCSS) offers outstanding educational opportunities for all students in the district. The district has gifted programs for students from elementary grades into advanced placement classes for secondary students. Over ten percent of the student body receive gifted services.

Student support services are available from peer groups, and also through the Positive Behavioral Intervention & Supports (PBIS). PBIS seeks to reduce or eliminate poor behavior systemwide through the encouragement of positive behaviors.

LaGrange College, West Georgia Technical College, Columbus State University, and Point University are all active partners with TCSS. Each location offers Move on When Ready (dual enrollment) programs for high school students.

TCSS offers music and art from K-12. In addition, middle and high school students are active in coordinating and producing large-scale drama productions each school year. TCSS middle and high schools also offer a variety of sports such as football, basketball, track, tennis, soccer, wrestling, etc.



## Facts at a Glance

**Students: 12,300**

**Square miles: 446**

**Total Faculty and Staff: 1,814**

Administrators: 78

Certificated Teachers: 939

Non-certified Staff: 852

**Total Buildings: 22**

Elementary Schools: 11

Middle Schools: 3

High Schools: 3

Alternative Learning Center: 1

College and Career Academy: 1

Administrative/Support Facilities: 3

**Assessed Valuation: \$5,911,119,653**

**Operating Budget: \$114,154,769**



## Board of Education

The Board of Education consists of seven members who are elected to serve four-year terms. The incumbency of the Board members range from newly elected to almost 31 years.

Name	Occupation	Years Served
Mr. Kirk Hancock, Board Chair	Law Firm CEO	1.75
Rev. Allen Simpson, III, Board Vice-Chair	Minister, Business Owner	6.50
Mr. Ted Alford*	Retired Principal, Educator	7.75
Mr. Brandon Brooks	Mortgage Loan Officer	1.75
Mr. Joe Franklin	Maintenance Planner	2.25
Mrs. Cathy Hunt	Retired Educator	1.75
Mr. Alfred McNair*	Pharmacist	30.75

*\*Board members who will be leaving the board in January 2019*

Mrs. Tanya Jones-Cameron (replacing Mr. McNair)

Board member-elect

Mrs. Rebecca Grubbs (replacing Mr. Alford)

Board member-elect

***The mission of the Troup County School System is to educate all students in a challenging and safe learning environment, so they will become productive citizens in a diverse and changing world.***

***Find out more about Troup County School System:***

***<http://www.troup.org>***

## **APPLICATION & SELECTION PROCEDURE**

**Available at [www.macnjake.com](http://www.macnjake.com)**



**MCPHERSON & JACOBSON, L.L.C.**

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Email: [mail@macnjake.com](mailto:mail@macnjake.com)

### *Selection Timeline*

1. Application deadline:  
December 17, 2018
2. Finalists selected by  
Board of Education:  
January 24, 2019
3. Interviews with  
Board of Education:  
Week of January 29, 2019
4. Selection of new  
superintendent:  
February 7, 2019
5. Starting date:  
on or before July 1, 2019

### ***An application for superintendent should include:***

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

*Candidates are asked to not contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws.*

*Troup County School System is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.*

