



Commitment Agreement for Parents/Guardians of THINC College & Career Academy Students

All charter school programs are required to exceed state and local district averages for graduation, career pathway completion, daily attendance, and the number of students earning college credit while in high school. THINC students are expected to rise to a higher level of performance than other students attending high school in traditional settings. Please see the expectations and requirements below for THINC students. Parents/Guardians and students are asked to sign a commitment letter at the beginning of the school year acknowledging their support of these guidelines.

✦ PROFESSIONAL SKILLS ARE REQUIRED TO SUCCEED AT THINC.

Why are professional skills important? Human resource managers and college professionals all agree that students who have exemplary professional skills are better equipped to succeed at college and work. The vision and culture of THINC is built around 5 skills identified by large businesses and higher education. Students attending THINC have acknowledged in surveys that the professional skills grade has helped their performance and character.

✦ THIRTY PERCENT OF A THINC STUDENT'S GRADE IS BASED ON THESE 5 PROFESSIONAL SKILLS.

Communication. Teamwork. Work Ethic. Leadership. Critical Thinking.

Grades are posted weekly. Parents are encouraged to review grades and instructor comments within Infinite Campus.

I agree to encourage my student to exemplify the 5 professional skills.

✦ INTERVIEW/PROFESSIONAL DRESS IS A MAJOR GRADE EACH SEMESTER.

On the scheduled day of THINC events, such as THINC Fast and THINC Ahead, students will be expected to wear Interview Dress (this **does not** include scrubs). In addition, students will also be notified in advance and expected to wear Professional Dress on any days that THINC has scheduled VIP tours taking place on campus.

Why is professional dress important? THINC's mission is to prepare students for success in college and career. At THINC, students have an awareness of dressing professionally for interviews, presentations, and meeting with important guests.

Professional dress is identified as the following:

Men – slacks, buttoned shirts (tucked in), ties, coats (optional), dress shoes.

Women – slacks, blouses, dresses or skirts of appropriate length, dress shoes.

Healthcare – scrubs or standard professional dress for men/women. *not to be worn as Interview Dress

I agree to support the request for my student to dress professionally as requested.

THINC Student Expectations

TRANSFORM YOURSELF through leadership.

HOLD YOURSELF TO A HIGHER STANDARD with a professional, business-like approach.

IGNITE YOUR FUTURE by showing initiative and engagement.

NAVIGATE THE WORLD OF THE WORKPLACE by dressing for success.

CCARE about your environment and THINC.

✦ HIGH ATTENDANCE IS REQUIRED.

Why is attendance important? THINC is on a modified block-schedule, which means students have less time per course to earn credit. Any absence can put a student behind or in danger of losing credit for that class. Students may also receive a deduction in their professional skills for absences. Students are encouraged to miss no more than three days per semester. Any student who has more than seven unexcused absences per semester in a class will not earn credit for the class, even with a passing grade.

I agree to monitor my student's attendance and limit the number of absences to not more than 3 per semester.

✦ CAREER TECHNICAL STUDENT ORGANIZATIONS (CTSO)

Students are encouraged to participate in student organizations associated with their career path.

I will encourage my student to participate in a CTSO associated with their career path.



✦ STUDENTS ARE BEING PREPARED FOR COLLEGE AND WORK, THEREFORE EXEMPLARY CONDUCT IS EXPECTED OF ALL STUDENTS.

Those students who exhibit conduct that results in disciplinary action will receive out-of-school suspension (OSS). Students who receive OSS may not be allowed to make up missed work just as employees do not get paid for work suspensions.

I will encourage my student to participate in a CTSO associated with their career path.

✦ DUAL ENROLLMENT

Students are encouraged to enroll in college courses and technical certificate programs while in high school. Dual Enrollment is a great opportunity for students to save on college costs and get ahead.

I agree to encourage my student to consider dual enrollment.

✦ LITERACY EXPECTATIONS

Instructors have high literacy expectations for students. Reading is critical for career and college success. Students are encouraged to become avid readers. Instructors can provide recommended literature and other career related materials.

I agree to encourage my student to consider dual enrollment.

Parents/Guardians and students, please sign and return to your 1st or 3rd block instructor at THINC. The return of this signed Commitment Letter will count toward your student's Professional Skills grade.

I am the parent/guardian of _____ and agree to the above expectations

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and will strive to support my student while enrolled in THINC College & Career Academy.

PARENT/GUARDIAN SIGNATURE

DATE

PHONE NUMBER

I agree to the above expectations and will strive to excel while enrolled in THINC.

STUDENT SIGNATURE

DATE